



**Friends of
the Earth
Scotland**

BOARD NOMINATION FORM

Nomination for the Board of Friends of the Earth Scotland

Name of Candidate: Duncan Wallace

Name of Proposer: Iain Black

Name of Secunder: Rowan Gard

I have read and, if elected, agree to abide by the FoES Code of Conduct.

Signature of candidate stating willingness to serve:

Date: 9/5/21

Short statement giving reasons for wishing to participate in FoES Board and skills and expertise that the candidate will bring:

I am interested in serving as a Board member with FoES because I believe strongly in the power of social movements to help us move faster towards a transition we all need to make to be in line with what our planet needs. FoES hold an important leadership role in amongst civic society, which ive seen a bit of from my children being involved in the climate strikes. I think I've always shares the values of being a Friend of the Earth in my behaviours, and I would like to do more. As a mangement consultant who works almost entirely in the voluntary sector, when approached, I thought the idea of serving on the board would be a good way of me contributing my bit.

My main skills are about how voluntary organisations develop and work. I have a longstanding experience in governance, including training boards, providing coaching/external supervision for Chief Officers and doing strategic planning type facilitation with many types of voluntary organisations. I has been working mainly with managers and leaders in the voluntary & social enterprise sector for over 15 years. I also work part time for the Commission for Ethical Standards in Public Life Scotland, regulating and inspiring good governance in the public sector. My experience includes supporting organisations on governance development, leadership, restructuring, team building, planning and evaluation. I have been doing all this since 2005, full time and nationally and internationally. This includes

working with such different types of organisations from monastic orders to NHS Health Scotland.



**Friends of
the Earth
Scotland**

I believe passionately in the transformative power that good organisations can make in the world. Yet organisations need support to be their best. Even great organisations go off mission and get caught up in their own processes, or unconsciously ask too much of the humans, over stretch and fail to make the best of all the resources. My work is about helping the managers, leaders, board, or the social movement to be as good as they can be. From my original training in system psychodynamic approaches with the Scottish Institute of Human Relations (now Human Development Scotland), I have continued to train with the Tavistock Institute and the Bayswater Institute following my enduring interest in organisational culture and the unconscious dynamics which affect performance. This is at the heart of my coaching and facilitation practice.

While my children were younger I stepped away from being on boards myself and feel now is a good time for me to get involved again.