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| **Equal Opportunities Monitoring Form** | | | |
| For equal opportunities purposes we collect information about the people who apply for jobs with us. Your cooperation is sought in providing this. This information will be used only for the purposes of ensuring the effectiveness of our Equal Opportunities Policy. This form will be treated in the strictest confidence and will be detached before short listing. You are under no obligation to complete this form but if you do you agreeing, under the Data Protection Act 1998, that FoE may hold and use personal information about you for monitoring purposes. If you are not offered employment with FoE your application will be kept for up to six months and then destroyed. | | | |
| Application for: |  | Date of Application: |  |
| Full Name: |  | | |
| Date of Birth: |  | Age: |  |
| Where did you see, this post advertised? | | | |

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| **How would you describe yourself?** | |
| The categories of ethnic origin are recommended by the UK Commission for Racial Equality as the most appropriate for monitoring the UK. We recognise however that the specified categories may not be appropriate for everyone, if this is the case please use the last box. | |
| **Ethnic Origin** (Please tick the box applicable to you) | |
| **Asian or Asian British:**  Bangladeshi  Indian  Pakistani  Any other Asian background  (Please specify)  **Chinese or East Asian ethnic group:**  Chinese  Any other ethnic background  (Please specify)  **White:**  White British  White Gypsy/Traveller  White Irish  White Northern Irish  White Polish  Any other White background  (Please specify) | **Black or Black British:**  Black African  Black British  Black Caribbean  Any other Black background  (Please specify)  **Other ethnic group**  Arab  Arab British  Arab Scottish  Mixed or multiple ethnic groups  Any other or multiple ethnic group (please specify) |
| Do you consider yourself to have a disability/impairment?  ☐ No  ☐ Yes, what is the nature of your disability/impairment? | |
| **Gender**  **What best describes your gender?**  Gender:  Female  Male  Self-describe:    Prefer not to say  Do you identify as transgender?  Yes    No  Prefer not to say | **Sexual Orientation**  **What is your sexual orientation?**  Bisexual  Gay/ Lesbian  Heterosexual/ straight  Self-describe:  Prefer not to say |

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| **Please tick box if you are a FoE Scotland volunteer:**  **Please tick box if you are a FoE Scotland Staff member:** |

**Thank you for your co-operation**