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| **Equal Opportunities Monitoring Form** |
| For equal opportunities purposes we collect information about the people who apply for jobs with us. Your cooperation is sought in providing this. This information will be used only for the purposes of ensuring the effectiveness of our Equal Opportunities Policy. This form will be treated in the strictest confidence and will be detached before short listing. You are under no obligation to complete this form but if you do you agreeing, under the Data Protection Act 1998, that FoE may hold and use personal information about you for monitoring purposes. If you are not offered employment with FoE your application will be kept for up to six months and then destroyed. |
| Application for: |  | Date of Application: |  |
| Full Name: |  |
| Date of Birth: |  | Age: |  |
| Where did you see, this post advertised? |

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| **How would you describe yourself?** |
| The categories of ethnic origin are recommended by the UK Commission for Racial Equality as the most appropriate for monitoring the UK. We recognise however that the specified categories may not be appropriate for everyone, if this is the case please use the last box.  |
| **Ethnic Origin** (Please tick the box applicable to you) |
| **Asian or Asian British:** [ ]  Bangladeshi [ ]  Indian [ ]  PakistaniAny other Asian background(Please specify) **Chinese or East Asian ethnic group:**[ ]  Chinese Any other ethnic background(Please specify)**White:**[ ] White British [ ]  White Gypsy/Traveller[ ]  White Irish[ ]  White Northern Irish[ ]  White Polish Any other White background (Please specify) | **Black or Black British:**[ ]  Black African [ ]  Black British[ ]  Black CaribbeanAny other Black background(Please specify)**Other ethnic group**[ ]  Arab [ ]  Arab British [ ]  Arab Scottish[ ]  Mixed or multiple ethnic groupsAny other or multiple ethnic group (please specify) |
| Do you consider yourself to have a disability/impairment?☐ No ☐ Yes, what is the nature of your disability/impairment? |
| **Gender****What best describes your gender?**Gender: [ ]  Female  [ ]  Male  Self-describe:   [ ]  Prefer not to say Do you identify as transgender? [ ]  Yes  [ ]  No [ ]  Prefer not to say | **Sexual Orientation** **What is your sexual orientation?**[ ]  Bisexual [ ]  Gay/ Lesbian [ ]  Heterosexual/ straightSelf-describe:[ ]  Prefer not to say |

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| **Please tick box if you are a FoE Scotland volunteer:** [ ] **Please tick box if you are a FoE Scotland Staff member:** [ ]  |

**Thank you for your co-operation**