

Highland Charter for Responsible Investment

We the undersigned, have agreed to make the following recommendations to Highland Council Pension Fund as the foundation of a *Highland Charter for Responsible Investment*:

Highland Council Pension Fund should establish a *Responsible Investment Advisory Body* that would

- be responsible to the Highland Council Pension Fund Board;
- formulate and keep under review a *Responsible Investment Policy* that would form part of Highland Council Pension Fund's *Statement of Investment Principles*;
- identify and publish a *list of exclusions and inclusions* i.e. the type of shares that should not be acquired and those that should be favoured;
- maintain a *public register of Responsible Investment Criteria* against which the activities of fund managers could be monitored and evaluated;
- *consult* members of the Highland Council Pension scheme with regard to its *Responsible Investment Policy*;
- *act as a forum* for receiving, hearing and responding to the concerns of other stakeholders in the Highland Council Pension Fund.

Assynt Development Trust

Cromarty Peace Group

Extinction Rebellion Highlands & Islands

Fridays for Future Highlands

Friends of the Earth Inverness and Ross

Highlands and Islands Green Party

Highlands Against Nuclear Transport

Highland - Palestine

Inverness Common Weal

Inverness Fair Trade Group

Inverness Quakers

Inverness Justice and Peace Group

Lochaber Environmental Group

Skye Climate Action

Strathpeffer Fair Trade Group

Transition Black Isle

Extinction Rebellion Fort William

Extinction Rebellion Gairloch

Extinction Rebellion Inverness

For more information about the Highland Charter for Responsible Investment, please see: <https://www.facebook.com/HighlandCharter2021>

Email: r.i.charter@btinternet.com