

Treasurer

Trustee

Recruitment pack



Role information

Purpose:

Are you passionate about climate justice and skilled in financial oversight? We're looking for a Treasurer from our membership to join our Board. This is a voluntary role, vital to guiding our financial health and shaping our future growth.

Key Responsibilities:

- Member of the Executive team
- Oversee our financial affairs while promoting FoES's financial health and adherence to legal and ethical standards.
- Present management accounts at Board meetings (prepared by our Head of Operations & Finance).
- Become the Board member responsible for overseeing finance, providing financial guidance to the Board and leading its Finance committee in identifying financial risks, required controls and actions to manage these.
- Support the Board to make strategic decisions about the long-term financial stability of the organisation and overall organisational impact.
- Attend a range of relevant in-person and online meetings: quarterly Board meetings, attend and chair the Finance subcommittee meetings, ad-hoc check-ins with the Head of Operations & Finance, quarterly Executive meetings, and Annual General Meeting.
- Work with the Head of Operations & Finance and the staff team to ensure the proper management of the charity's funds, assets and financial affairs.
- Meeting with external auditors to finalise year end statutory accounts.

Role information

Ideal Candidate Criteria:

- Financial expertise—qualified accountant preferred but not essential.
- Strong grasp of accounting principles, and the ways of working in a similar size Charity budgeting, and financial management.
- Good independent judgment and ability to explain finances to non-experts.
- Has a demonstrable commitment to environmental and climate justice, and the FoES vision, mission and strategy.
- Previous experience of being a Treasurer on a board preferred but not essential.

Why Join Us?

- Make an impact: Help steer a leading environmental campaigning organisation.
- Grow your skills: Gain governance experience and expand your network.
- Be part of a movement: Join a committed team advocating for Scotland to be on track to make a just transition away from fossil fuel production by 2031, and with helping to make FoES become a thriving, resilient, inclusive organisation and a best practise employer.
- Expenses covered: We reimburse travel costs.

Interested? Please send an expression of interest explaining how you meet the 'Ideal Candidate criteria' to recruitment@foe.scot by the 9th of November 2026.

About Friends of the Earth Scotland

Who we are

Friends of the Earth Scotland is Scotland's leading environmental campaigning group, working to help people in Scotland look after the planet for everyone's future.

Our vision

Friends of the Earth Scotland's vision is of a world where systems of power and resource use are transformed so that all living beings and ecosystems have what they need to flourish, now and in the future.

Our mission

- Friends of the Earth Scotland exists to win campaigns for transformative solutions to the root cause of environmental problems.
- We campaign for an end to the climate crisis, for the flourishing of the Scottish environment, and for a democratic Scotland which cherishes and protects the natural world of which we are part.
- We work for an economy oriented towards the needs of communities, ecosystems, and the planet.
- We support people in Scotland to take individual and collective action for environmental and social justice locally, nationally, and globally.
- Working with partners in Scotland and across the globe, we integrate research, political advocacy, strategic communications, mobilisation, and movement-building into focused and ambitious campaigns.

Our values

Hope

Our vision is a vision of a possible world, and that we can act in the here and now to create changes that make that world more likely. In acting on this hope, we do not ignore the enormous environmental losses that have already occurred, the likelihood that many more will occur, or the magnitude of the systemic transformations that are needed to bring our vision about;

Collaboration

We see ourselves as one part of a wide, diverse ecosystem working for transformative solutions to environmental problems. At every level, from our staff team and our Board to the FoEI network, our membership, and our external partners, we work in generous partnership and in support of democratic participation

Creativity

Defending against attack is necessary but insufficient in achieving our organisational vision: we need new relations and systems linking people and ecosystems to do that. Developing these systems is the work of creating as well as dismantling, and we will hold space for creativity in our internal and external work

Care

Care requires systemic measures that recognise the capacities and limitations of people and ecosystems, as well as individual attitudes of kindness and concern. Our internal operations, our interactions with partners, and our campaigning goals will be oriented by care for people and planet

Justice

Environmental and social harms are disproportionately caused by systems of domination and extraction developed by the elites of majority white countries in the global North, and are disproportionately felt among people who are economically, socially, and racially marginalised in the global North and South. We act in solidarity with the people most affected by environmental harms in our campaigning for transformative solutions, and we work to centre fairness and anti-oppression in our internal systems and processes

Integrity

We understand our values as things we hold and things we do. We put them into practice across our internal and external activities, and we reflect and reorient when we fall short of them.



**Friends of
the Earth
Scotland**

